RESOLUTION NO. 2001-53

A RESOLUTION OF THE LODI CITY COUNCIL IMPLEMENTING SALARY SURVEY FOR UNITED FIREFIGHTERS OF LODI (UFL), COUNCIL APPOINTEES, AND MANAGEMENT STAFF

NOW, THEREFORE, BE IT RESOLVED, that the Lodi City Council does hereby approve and implement an overall 12.25% compensation increase for members of the United Firefighters of Lodi (UFL) bargaining unit, as shown on Exhibit A attached. Salary adjustments shall be effective the pay period in which January 1, 2001 falls; and

BE IT FURTHER RESOLVED, that the City Council hereby approves changes in the holiday schedule for UFL non-shift personnel, changing one (1) floating holiday to a fixed holiday, which will be Martin Luther King Jr. Day; and

BE IT FURTHER RESOLVED, that the Lodi City Council hereby approves and implements an overall 9.04% compensation increase for the three Council Appointees, being the City Manager, City Attorney and City Clerk; and

BE IT FURTHER RESOLVED, that the City Council further approves for Council Appointees and hereby implements a two percent (2%) deferred compensation match and an increase in insurance benefits to a level equivalent to that currently received by Department Heads, effective the first full pay period in January, 2001.

FURTHER RESOLVED, that the City Council hereby approves new salary ranges for management staff as shown on Exhibit B attached hereto.

Dated: February 21, 2001

I hereby certify that Resolution No. 2001-53 was passed and adopted by the City Council of the City of Lodi in a regular meeting held February 21, 2001 by the following vote:

AYES:

COUNCIL MEMBERS - Howard, Land, Pennino and Mayor

Nakanishi

NOES:

COUNCIL MEMBERS - None

ABSENT:

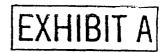
COUNCIL MEMBERS - Hitchcock

ABSTAIN:

COUNCIL MEMBERS - None

SUSAN J. BLACKSTON

City Clerk



CURRENT SALARY

Title	Step A	Step B	Step C	Step D	Step E			
Fire Fighter I	\$2,672.00	\$2,805.57	\$2,945.88	\$3,093.14	\$3,247.84			
Fire Fighter II	\$2,945.88	\$3,093.14	\$3,247.84	\$3,410.20	\$3,580.71			
Fire Engineer	\$3,247.84	\$3,410.20	\$3,580.71	\$3,759.75	\$3,947.78			
Fire Captain	\$3,759.75	\$3,947.78	\$4,145.15	\$4,352.40	\$4,570.04			

SALARY AFTER 12.25% INCREASE

Title	Step A	Step B	Step C	Step D	Step E			
Fire Fighter I	\$2,999.32	\$3,149.25	\$3,306.75	\$3,472.05	\$3,645.70			
Fire Fighter II	\$3,306.75	\$3,472.05	\$3,645.70	\$3,827.95	\$4,019.35			
Fire, Engineer	\$3,645.70	\$3,827.95	\$4,019.35	\$4,220.32	\$4,431.38			
Fire Captain	\$4,220.32	\$4,431.38	\$4,652.93	\$4,885.57	\$5,129.87			

Sheet 2 - Management Staff Salary Ranges based on Control Point set at 5% below the mean of survey cities

	Recommended						
	Low	High					
·	Point		Point		Point		
CITY MANAGER			\$118,000				
CITY ATTORNEY			\$115,000				
CITY CLERK			\$63,246				
COMM CENTER DIR	\$87,697	\$92,082	\$96,686	\$101,520	\$106,596		
COMM DEVEL DIR	\$88,495	\$92,920	\$97,566	\$102,444	\$107,566		
DEPUTY CITY MGR	\$84,452	\$88,675	\$93,109	\$97,764	\$102,652		
ECON DEV COORD	\$70,976	\$74,525	\$78,251	\$82,164	\$86,272		
ELEC UTIL DIR	\$99,341	\$104,309	\$109,524	\$115,000	\$120,750		
FINANCE DIR	\$84,286	\$88,501	\$92,926	\$97,572	\$102,451		
FIRE CHIEF	\$87,904	\$92,299	\$96,914	\$101,760	\$106,848		
HUMAN RES DIR	\$77,776	\$81,665	\$85,749	\$90,036	\$94,538		
PARKS & REC DIR	\$87,697	\$92,082	\$96,686	\$101,520	\$106,596		
POLICE CHIEF	\$93,139	\$97,796	\$102,686	\$107,820	\$113,211		
PUBLIC WORKS DIR	\$89,811	\$94,302	\$99,017	\$103,968	\$109,166		
INFO SYS MANAGER	\$60,351	\$63,369	\$66,537	\$69,864	\$73,357		